



## Why Am I Taking This Survey?

## Learn Why You Have Been Asked to Take the Sprockets Survey

Many businesses use the Sprockets survey to get deeper insights into the mental makeup of applicants and employees to determine which applicants are the best fit for their organization.

While the questions in the survey may seem unrelated to the role or industry, they have been designed to evoke your natural language which is analyzed by the Sprockets platform. There are no wrong answers, and your responses are never seen by the employer. Just be sure to meet the 120-word minimum across all three questions to properly submit the survey and move forward with the hiring process.

## If you're a job seeker:

You have been asked to take this survey by the business to which you have recently applied to see how well you'd fit with the current team.

## If you're a current employee:

You have likely been asked to complete the Sprockets survey to help them hire more people you'll enjoy working with, ultimately improving the culture and atmosphere at your company. It only shows them key personality traits that make you successful and that they can look for in future applicants.

If you have any questions, please contact the business you applied to directly.